

Overnight Winter Warming Space Worker - Temporary



Program: Overnight Winter Warming Program (Cambridge)

Reports to: Winter Warming Centre Lead

Positions Available: 6 full-time

Shifts: 12-hour Continental Shift (i.e. 2 days on, 3 days off, 3 days on, 2 days off)

About Porchlight Counselling and Addictions Services

For 84 years, Porchlight Counselling and Addictions Services has been supporting our community with counselling, building healthy relationships, community engagement, addictions services, and targeted supportive housing. We want everyone to have access to affordable, caring, person-centred, trauma-informed, culturally appropriate supports that meet their unique needs. Our vision is for a community where there is equality, respect, empathy, and inclusion, and this is why we get up in the morning and do the work that we do.

Our team enjoys working collaboratively and we strive to value each other, because we know people are our most important resource. Our staff work to support each other and value a healthy work-life balance. We see our clients as people first and aspire to walk alongside them towards growth and healing. We invest in our staff and work to support their growth as both individuals and team members.

While our team has a history of providing housing for people in addiction recovery, the Overnight Winter Warming Space is a new program funded by the the Region of Waterloo. The Winter Warming Space will provide a safe, welcoming overnight warming centre for men experiencing homelessness in our community. In addition to providing a safe, warm space for men, we need dependable staff who will create a space of care, compassion, and belonging for our guests.

That's where you come in.

About You

You are someone with a lot of patience and compassion when interacting with people who may not be at their best, and believe that kindness, hospitality, and care are the least we can do for our unhoused neighbours. You are someone who is flexible and can problem solve when challenges arise, and use your communication skills to work collaboratively with other team members.

In addition to being a person with compassion and heart, the following are considered assets:



- Experience working with vulnerable populations, particularly people experiencing homelessness and/or mental health and addiction challenges
- An educational background that supports you in this work, such as in social services, humanities, nursing, etc.
- Willingness to apply for and submit a Vulnerable Sector Record Check.

About the Role

In this role you will work with a small team to host an overnight winter warming centre for 20-30 people experiencing homelessness per night. Duties may include:

- Registering guests and providing orientation to the space
- Preparing and serving food and drink
- Building relationships with the men and “holding space” to create a calm, welcoming warming centre
- Supporting guests to leave the warming centre in the morning and providing information on other community resources.
- Cleaning, organizing, and ensuring the ongoing safety of the space.

Employment Conditions

The successful candidates will be offered a temporary position with the agency. Compensation of \$33.50 per hour plus 4% vacation pay. Shifts will be overnight (8 pm to 8 am) and will be continental shifts. This position starts ASAP and will end in mid- to late-April.

Application Instruction

As a community-based organization, we strongly encourage applications from candidates who reflect the diversity of our community including those who identify as Black, Indigenous, racialized, living with a disability, and/or 2SLGBTQIA+.

Interested applicants should submit their resume and references to warmingcentre@porchlightcnd.org stating the job title in the subject line. This posting will close at midnight on January 22nd.

We thank all candidates for their interest, however, only those selected for an interview will be contacted. No phone calls or email inquiries please.